



Statistics for 50/40/10 Anniversary Commemoration

Across the ELCA

- As of 2016, 33% of the total roster (active and retired) is female
- 55% of the active roster is female
- 9.6% of the active roster identify as a person of color
- 32 of the 65 synods in the ELCA have elected a female bishop at some point
- As of 2019, the ELCA has ordained 5,332 women (and counting...)!
- The number of women and men preparing for ministry in ELCA seminaries is roughly 50% each
- On average, women of color wait 3-5 years to enter their first call after graduation
- 45% of ordained women of color report that their compensation is below synod guidelines (compared with 30% of ordained white women).
- The gender pay gap in 2014 was approximately 88%, compared with 83% nationally (meaning ELCA women pastors earn 88 cents for each dollar their male colleagues earn).
- While there may be many reasons for this, women pastors are far more likely to serve part time, in small congregations (fewer than 500 members), or to be in an associate or assistant role.

Find more statistics, stories, and resources here: <https://pages.stolaf.edu/lutheranwomensordination/>

In Our Synod

- In Region 3 (MN, SD, ND), 31% of the active roster is female and 2% identify as a person of color
- 32% of our total roster (active and retired) is female and 3% identify as a person of color
- 52% of our active roster is female