

**St. Paul-Reformation Lutheran Church
100 N. Oxford St.
St. Paul, MN 55104**

SPR Member:

You have been randomly selected to provide feedback on the work of SPR, the Parish Council and Pastor over the past year. Your thoughts and suggestions are important as we continue to do God's work locally and abroad. While we would welcome any and all feedback, we would particularly appreciate your feedback on _____, given your personal experience. The Personnel Committee will compile and share the information with the Parish Council and Pastor in an anonymous fashion. The purpose of gathering this information is to provide feedback to us as the Parish Council and Pastor work together to develop goals for 2020. These goals will then be shared with the congregation. We ask that you complete the attached form and return it to _____ in the enclosed envelope no later than **January 17, 2020**.

If you have any questions or concerns, please _____ who are members of the SPR Personnel Committee.

Thank you,

_____, Personnel Committee Member

_____, Parish Council President

_____, Parish Council Vice President

2019 FEEDBACK

Please rate each statement and provide any comments.

1. How supportive is SPR in the ministry or work that you are engaged in at the church?

- 5 – Very Supportive
- 4 – Somewhat Supportive
- 3 – Supportive
- 2 – Minimal Support
- 1 – Not Supportive

Explain:

2. How has SPR improved in fulfilling the mission of the church over the past year?

- 5 – Much Improved
- 4 – Somewhat Improved
- 3 – Improved
- 2 – Minimal Improvement
- 1 – Not Improved

Explain:

3. How responsive has SPR been in the past year to the many needs of the church?

- 5 – Very Responsive
- 4 – Somewhat Responsive
- 3 – Responsive
- 2 – Minimal Responsiveness
- 1 – Not Responsive

Explain:

4. What should Parish Council continue doing in 2020?

5. What should Pastor continue doing in 2020?

6. What matters should the Parish Council and Pastor consider as they work to develop goals for 2020?

7. Other comments

**THANK YOU FOR TAKING THE TIME TO COMPLETE THIS FORM!
PLEASE RETURN NO LATER THAN
JANUARY 17, 2020**