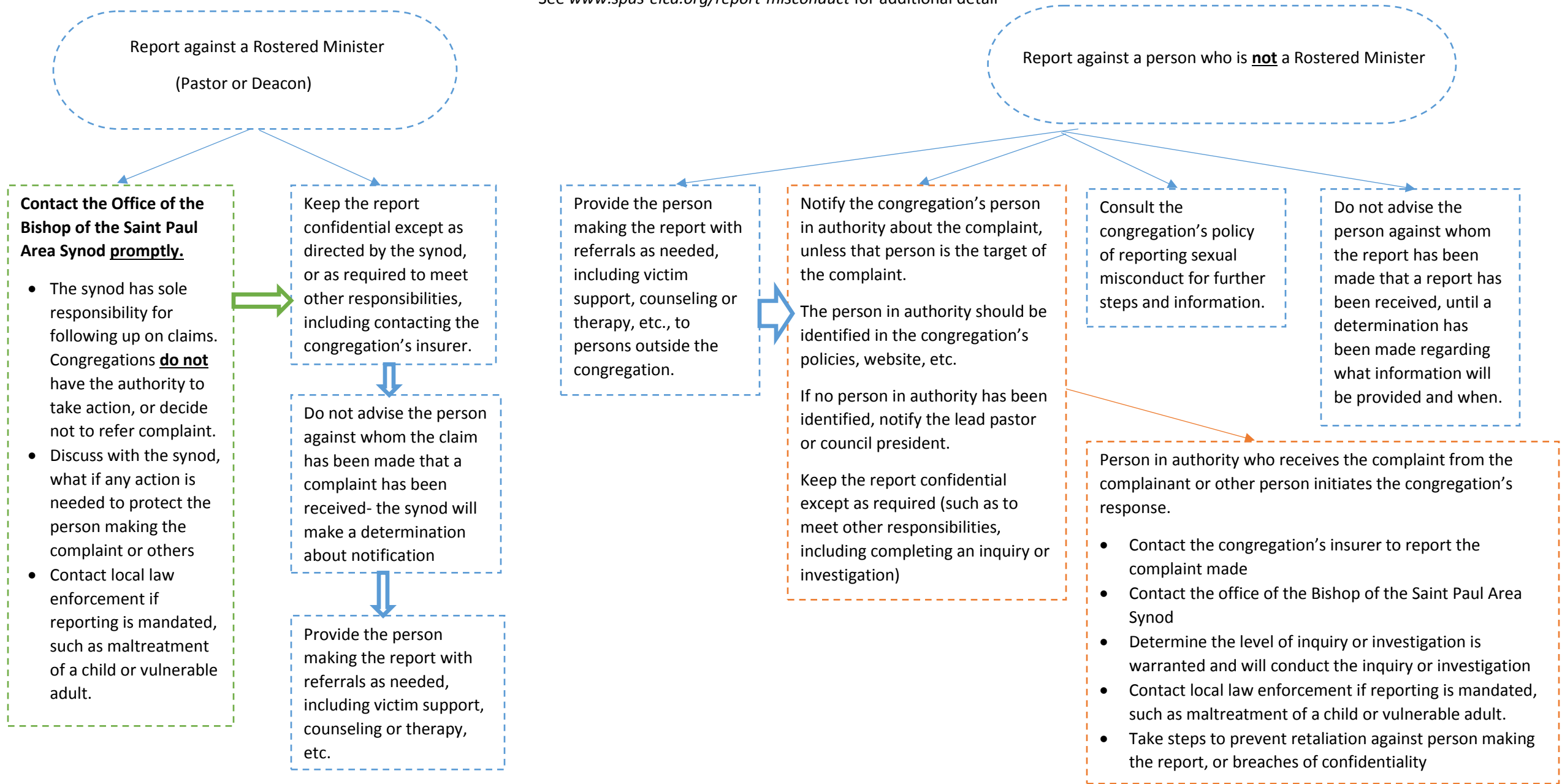


Flowchart for Receiving Reports of Sexual Misconduct

See www.spas-elca.org/report-misconduct for additional detail



Appropriate recordkeeping should document the report and actions taken in response. These records should be maintained as confidential files in accordance with congregational policy.